

Auto-checking for Business Managers

Responsibility

- Do you work with Ethic?
- Do you apply your company values?
 - environment?
 - community?
 - people?
- Do you respect:

Business

- Do you concentrate on your results?
- Do you look for productivity and profit initiatives?
- Do you push for growing?
- Do you use benchmarking with your competence?
- Do you improve processes?
- Do you avoid bureaucracy?

Education & Development

- Do you allow your collaborator to make mistakes?
- Do you ask for feedback?
- Do you dedicate time for your people?
- Do you accept criticism?

Cooperation spirit

- Do you stimulate cooperation?
- Do you promote Knowledge sharing?
- Do you promote workteams?

Guide

- Do you listen the others?
- Do you consider knowledge/Abilities before assigning tasks/responsibilities?
- Do you give efficient orientation to new employees?
- Do you give feedback?
- Do you delegate tasks/responsibilities?
- Do you recognize efforts?
- Do you consider equally all your people?

Customer Satisfaction

- Do you meet the customer?
- Do you connect customer expectations?
- Do you ask customer for feedback?

Innovation

- Do you stimulate innovation & creativity?
- Do you develop new ideas to find alternatives?
- Do you set up innovation before your competence?
- Do you take risks?
- Are you responsible for the consequences of setting up new ideas?

People

- Are you exigent for yourself?
- Are you exigent for your people?
 - reachable?
 - exigent?
- Do you set up goals?
 - do you self-motivate?
 - do you motivate others?
- In adverse conditions, to get the goals?
 - Are you prepared?
 - Are you proactive?
- Do you take decisions efficiently?
- Do you assume consequences?

Focus

- Do you create/communicate a vision of future?
 - clear enough?
 - motivating?
- Do you set you goals lined up with your company ones?
- Are you analytic enough?
- In complex situations, do you get the global vision?

Impact

- Do you show interest and respect for others?
- Do you communicate with others?
 - clearly?
 - convincing?
- Are you example for others?
- Are you coherent?
- Do you influence in multicultural environments?